

SilkRoad technology



How do you ensure your company attracts, acquires, and ultimately retains the most talented and accomplished employees? SilkRoad technology's Life Suite provides a powerful set of tools to make your company flourish with talent. The Life Suite is an integrated human capital management (HCM) solution that allows you to hire better employees, identify top performers, drive a pay-for-performance culture, and improve employee tenure.

Delivered to you as a service -with no software to install or maintain- we make it simple to start managing the entire employee life cycle today. Our easy-to-use, Web-based Life Suite starts with our applicant tracking system – OpenHire, moves into the onboarding process - RedCarpet, through active employment with employee performance management - WingSpan, and into compensation management - GreenLight. Finally, Eprise provides a powerful employee Intranet and communication tool which allows you to connect with your workforce more effectively.

SilkRoad technology has more than 500 leading companies using our solutions to help ensure they have superior people with which to gain advantages in the marketplace. With the talent of your organization being one of the last real sources of competitive advantage, can you afford not to use the SilkRoad Life Suite?

the *life* suite



OpenHire

Applicant Tracking

A great company starts with great employees. OpenHire offers a solution that helps you locate, track, and connect with the best candidates through a powerful set of tools that puts you in complete control.

OpenHire streamlines the entire recruiting and candidate management process, giving you instant access to all the information you need to make fast and informed recruiting and hiring decisions. OpenHire provides the best sourcing options, qualification screening, process management, and resume management tools - and it is the **ONLY** ATS integrated with hundreds of job boards for one-click job posting and resume importing using our patented browser.

Instead of spending time managing the hiring process and shuffling paper, you can finally get to what matters most: finding and attracting top talent into your organization.

Develop the right relationships. Build a strong pipeline. Measure your progress. Achieve recruiting success.



applicant
tracking



RedCarpet

OnBoarding

The recruitment process is just the beginning of a new employee's experience with your company. To ensure that the investment you are making in them will benefit your organization quickly, you must immerse them in corporate policies and culture while providing them with the tools they need for success.

SilkRoad's employee onboarding solution, RedCarpet, helps you manage this process quickly and efficiently. Easy to use tools enable a streamlined and consistent workflow that will **reduce hiring costs and get employees to produce faster**. All of the internal tasks and processes can be tracked and dynamic reporting tools tell you where every new employee is in the process with ease.

RedCarpet is far more than just a task management system; it is also a **powerful socialization tool for your new employees**. A personalized portal helps every new employee learn more about their new employer and job and get excited for the first day. Your streamlined onboarding process will ensure every new employee feels great about their decision to come work for your company, and inspired to produce results.



WingSpan

Performance Management

Achieving a perfect alignment between corporate strategy and the day-to-day activities of employees is a goal of every forward-looking organization. With all the potential benefits, strategic insight into what is commonly called “your most valuable asset” remains a challenge for almost every organization.

SilkRoad technology’s WingSpan is a powerful employee performance management solution that enables you to **maximize employee talent in order to achieve business success**. WingSpan’s market-leading technology ensures employee development plans are aligned to corporate goals, gathers performance data from multi-rater assessments, provides the information for meaningful employee-manager reviews, and allows you to execute on well-crafted succession plans.

Giving your employees a clear line of sight between their contribution and the company goals will dramatically increase career prospects and job satisfaction. Identifying your top performers with ease will ensure that you leverage them to the best of your ability. The right person, at the right time, in the right place, at the right price - how will it affect your organization?



GreenLight

Compensation

SilkRoad's GreenLight makes it simple for managers to consistently award compensation in compliance with corporate guidelines and make a direct connection between performance and compensation. The result is a pay-for-performance culture where your top performers are motivated and excited about their contributions.

GreenLight's Web-based tools are easy to use and enforce corporate policies while providing managers with guidance to **overcome traditional compensation challenges**. With GreenLight, you can manage the distribution of merit increases, stock incentives, bonuses, and spot awards in a way that ensures on-time completion and consistency. Added benefits of built-in coaching tips for managers and real-time reporting on the compensation pool status gives all parties the information they need whenever they need it.

Compensation was always intended to be a powerful tool to help retain and motivate your top talent. With the foggiess of the compensation process lifted, the path for your organization can become crystal clear.



Eprise

Employee Intranet

Eprise is a powerful Intranet solution that makes HR more effective at getting accurate and current information to all. Be it an employee or manager self-service portal where the latest information on life events and manager coaching tips are located, or a complete knowledge repository the entire organization leverages, SilkRoad Eprise makes your Intranet so easy you will never stop finding new ways to use it.

Non-technical business users can manage content and Web-based documents through easy-to-use editing tools with Eprise that require no technical knowledge. Customizable security levels give you the ability to deliver targeted content to specific audiences, while protecting your mission critical intellectual property. With approval workflow and version control features, you can ensure that the most up-to-date information is always available, 24/7.

Give your employees instant access to information that affects them personally and professionally. Provide valuable corporate policy data and guidelines. Make employee communication a strength of your organization.



employee
intranet

Contact Info

At SilkRoad, we are committed to providing companies with quality products, service, and support that will produce a quick and efficient ROI. We invite you to contact us and we look forward to earning your business.

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